
Fifth Session, Fortieth Parliament
65 Elizabeth II, 2016
Legislative Assembly of British Columbia

BILL M 2**

**GENDER IDENTITY AND EXPRESSION HUMAN RIGHTS
RECOGNITION ACT, 2016**

Mr. Chandra Herbert

Explanatory Note

This Bill supports the ongoing evolution of the term sex in Human Rights legislation by formally recognizing that the term is intended to include protection for Gender Identity and Gender Expression.

This Bill affirms the rights of persons who are transsexual, transgender, intersex, genderqueer, non-binary, and other groups who routinely suffer discrimination based on the expression of their gender or the gender identity they experience.

This Bill reaffirms the government of British Columbia's broad and inclusive approach to protecting the rights and dignity of all people.

BILL M 2**, 2016

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of British Columbia, enacts as follows:

1 Section 1 of the Human Rights Code, R.S.B.C. 1996, c. 210 is amended by adding the following:

“gender identity” means a person’s internal and individual experience of gender;

“gender expression” means how a person publicly expresses or presents their gender;

2 Section 1 is amended by adding the following subsection

(1.1) Without limiting the generality of the word sex, for greater certainty sex includes gender identity and gender expression.